



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - IV-A	ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ಮಾರ್ಚ್ ೪, ೨೦೧೩ (ಫಾಲ್ಗುಣ ೧೩, ಶಕ ವರ್ಷ ೧೯೩೪)	ನಂ. ೫೪೧
Part - IV-A	Bangalore, Monday, March 4, 2013 (Phalguna 13, Shaka Varsha 1934)	No. 541

**WOMEN AND CHILD DEVELOPMENT SECRETARIAT
NOTIFICATION**

NO: WCD/150 /SJD/2007, Bangalore, dated: 04.03.2013

Whereas the draft of the Karnataka Department of Women and Child Development (Cadre & Recruitment) Rules 2013 was published as required by sub-section(1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. WCD/150 /SJD/2007, BANGALORE, Dated 16/01/2013 and in Part 4A of the Karnataka Gazette extraordinary dated 16/01/2013, inviting objections and suggestions from all persons likely to be affected thereby within fifteen days from the date of publication of the draft in the Official Gazette.

Whereas the said Gazette was made available to the public on 16th January 2013.

And whereas the suggestions and objections received have been considered by the State Government.

Now, therefore, in exercise of the powers conferred by sub-section(1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:-

1. TITLE AND COMMENCEMENT: (1) These Rules may be called the Karnataka Department of Women and Child Development (Cadre & Recruitment) Rules 2013.

(2) They shall come into force on the date of its publication in the Official Gazette.

2. METHOD OF RECRUITMENT AND MINIMUM QUALIFICATION, ETC.:- The establishment of State Service Cadre in respect of the Karnataka Department of Women and Child Development shall consist of such category of posts with scales of pay specified in column (2) of the schedule and the number and nature of posts, the method of recruitment and the minimum qualification, if any shall be as specified in the corresponding entries in Columns (3), (4) and (5) thereof.

3. REPEAL AND SAVINGS :

The Karnataka Women and Child Development Department (Cadre & Recruitment) Rules, 1991 is hereby repealed.

Provided that such repeal shall not affect:-

- The previous operation of the said rules or any duty done or any action taken there under; or
- any right, privilege, obligation or liability acquired, accrued or incurred under the said rules.

SCHEDULE

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
1	Director of Women & Child Development. Encadred in IAS Scale.	1	0	0	1	Encadred to Indian Administrative Service (Senior Scale)	-
2	Joint Director (Administration) 40050-56550	1	0	0	1	By deputation of an officer of Group 'A' (Senior Scale) from Karnataka Administrative Service.	-
3	Joint Director (including Planning, Developing Monitoring / Integrated Child Development services / Project Director-Streeshakti, Secretary Balbhavan / General manager, Karnataka Women Development Corporation / Joint Director Dept for Empowerment of differently abled and senior citizens, Project Officer, Bala Vikasa Academy, Dharwad) 40050-56550	0	3	4	7	By Promotion from the cadre of Deputy Directors including Deputy Project Director (Streeshakti) / District Child Protection Officer, Bangalore Urban District.	Promotion:- Must have put in a service of not less than three years in the cadre specified in Column No. 4
4	Deputy Directors including Deputy Project Director (Streeshakthi) / District Child Protection Officer Bangalore Urban District. 36300-53850	2	35	1	38	By Promotion from the cadre of Senior Assistant Directors including Programme officers, Women and Child Development Officers, Project Officers (Administration) / (Training) in Streeshakthi. / District Child Protection Officer.	For Promotion:- Must have put in a service of not less than five years in the cadre specified in Column No. 4.
5	Senior Assistant Directors including:- Programme Officers, Women and Child Development Officers, Project Officers (Administration) / (Training) in Streeshakthi / District Child Protection Officer. 32800-52500	12	61	29	102	By Promotion from the cadre of Child Development Project Officers.	For Promotion:- Must have put in a service of not less than five years in the cadre of Child Development Project Officer.

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
6	Assistant Director (Administration) 28100-50100	1	0	0	1	By deputation from the cadre of Under Secretary from Karnataka Government Secretariat Service / KAS (Junior Scale).	-
7	Accounts Officer 28100-50100	0	1	0	1	By deputation from the cadre of - Assistant Controller from the State Accounts Department. OR Accounts Officer from Accountant General Office.	-
8	Child Development Project Officers 28100-50100	0	203	0	203	Thirty Percent by Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006. & Seventy Percent by Promotion:- Sixty Percent from the cadre of Superintendent Grade-I, including Superintendents of Children Home for Boys, Girls, Shishumandira, State Home for Women, Observation Home, Bangalore/ Office Manager, Research Officer, Assistant Project Officer (Streeshakthi) at Head Office / Manager, State Level Warehouse. /Assistant Child Development Project Officers. & Ten Percent from the cadre of Protection Officer.	For Direct Recruitment:- Must be holder of - Master of Social Work. OR Master of Home Science (Family Resource Management)/ (Food nutrition)/ / (Food Science and Nutrition)/ (Human Development & family relations)/ (Human development and Family studies/ Human Development/ Child Development and Family relations.)/ (Child Development) OR Master of Science in Home Science. OR Master of Arts in Women studies. OR Master of Arts in Sociology. from any recognized University. For Promotion:- Must have put in a service of not less than 5 years in cadre specified in Column No. 4.
9	Lady Medical Officer/ 28100-50100	0	2	0	2	By deputation from the cadre of Medical Officers from the Department of Health & Family Welfare Services.	-

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
10	<p>Superintendent Grade-I including- Superintendents of Children Home for Boys, Girls, Shishumandira, State Home for Women, Observation Home, Bangalore/Office Manager, Research Officer, Assistant Project Officer(Streeshakthi) at Head Office / Manager, State Level Warehouse. /Assistant Child Development Project Officers.</p> <p>22800-43200</p>	29	247	0	276	<p>Forty percent by Direct Recruitment including 05% for in-service employees of Women and Child Development in any cadre. If no suitable in-service employees are available, the same will be filled by Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006.</p> <p>&</p> <p>Sixty Percent by Promotion:-</p> <p>Twentyfive Percent from the cadre Superintendent Grade-II including Office Superintendent in Head Office, District Office, Children Homes for Boys, Girls, Reception centers / Probation Officer of Probation of Offender's Act, Observation Homes for Boys, Girls / Social Case Workers of Children Homes for Boys, Girls, State Homes, Observation Homes for Boys, Girls / Special Nutrition Programme Inspector /Theatre Manager of Balbhavan.</p> <p>&</p> <p>Head Masters / Graduate Assistant in the ratio of 49:1 respectively.</p> <p>Thirtyfive Percent from the cadre of Senior Supervisors.</p>	<p>For Direct Recruitment:-</p> <p>Must be holder of Master of Social Work OR Master of Home Science (Family Resource Management)/ (Food nutrition)/ / (Food Science and Nutrition)/ (Human Development & family relations)/ (Human development and Family studies/ Human Development/ Child Development and Family relations.)/ (Child Development) OR Master of Science in Home Science. OR Master of Arts in Women studies. OR Master of Arts in Sociology. from any recognised University.</p> <p>&</p> <p>For in-service employees of Women and Child Development:- The minimum qualification shall be as specified for direct recruitment.</p> <p>For Promotion :- Must have put in a service of not less than five years in the cadre specified in Column No. 4.</p>
11	<p>Protection Officers</p> <p>22800-43200</p>	0	47	0	47	<p>Seventy five percent by Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006.</p>	<p>For Direct Recruitment :-</p> <p>Must be a women who is a holder of LLB Graduate from any recognized University.</p>

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
						& Twentyfive percent by Promotion from the cadre of Senior Supervisors.	For Promotion :- Must have put in a service of not less than five years in the cadre specified in Column No. 4.
12	Accounts Superintendent/ Audit Superintendent 21600-40050	1	4	0	5	By deputation from the State Accounts Department in the cadre of Accounts Superintendent.	-
13	Superintendent Grade-II including- Office Superintendent in Head Office, District Office, Children Homes for Boys, Girls, Reception centers / Probation Officer of Probation of Offender's Act, Observation Homes for Boys, Girls / Social Case Workers of Children Homes for Boys, Girls, State Homes, Observation Homes for Boys, Girls / Special Nutrition Programme Inspector /Theatre Manager of Balbhavan. 20000-36300	81	185	0	266	By Promotion from the cadre of First Division Assistants & Stenographers in the ratio of 29:1 If no suitable person is available for promotion in the cadre of Stenographers, then by promotion from the cadre of First Division Assistants.	For Promotion:- Must have put in a service of not less than Five years in the cadre of FDAs / Stenographers. In case of Stenographers they must have worked for not less than one year in the cadre of First Division Assistants.
14	Senior Supervisors. 20000-36300	0	400	0	400	By Promotion from the cadre of female supervisors.	For Promotion :- Must have put in a service of not less than five years as Female Supervisors.
15	Head Master / Graduate Assistants. 17650-32000	17	8	0	25	By Promotion from the cadre of Teachers.	For Promotion :- Must have put in a service of not less than five years in the cadre at Column No.4
16	Chief Instructors. 17650-32000	0	2	0	2	By Promotion from the cadre of Instructors.	Must have put in a service of not less than five years in the cadre of Instructors.
17	Staff Nurse. 20000-36300	19	0	0	19	By deputation of Staff Nurse, from the Department of Health and Family Welfare Services	-

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
18	First Division Assistants including- Accountants / Deputy Superintendent of Children Homes for Boys, Girls /Statistical Assistants/ First Division Assistants (Statistics) 14550-26700	62	711	0	773	Twenty-five percent by Direct Recruitment in accordance with Karnataka Civil Services (Recruitment to Ministerial Posts) Rules 1978. and Seventy-five Percent by Promotion from the cadre of Second Division Assistants /House Father / House Mother / Matron on the basis of combined seniority. Provided that a stenographer may be posted to work as First Division Assistant for a period of not less than one year on the basis of seniority.	For Promotion:- Must have put in a service of not less than five years in the cadre of Second Division Assistants/ House Father/ House Mother/ Matron.
19	Physiotherapist 14550-26700	0	1	0	1	By deputation of Physiotherapist from the Department of Health and Family Welfare Services.	-
20	Stenographers 14550-26700	5	12	0	17	Forty percent by Direct Recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules 1983, & Sixty percent by Promotion from the cadre of Typists. If no suitable candidates are eligible in the cadre of typists for promotion, by promotion from the cadre of Second Division Assistant.	For Promotion :- 1.Must have put in a service of not less than five years in the cadre of Typists and Second Division Assistants. 2.Must have passed Senior Kannada Typing & Senior Kannada Shorthand.
21	Female Supervisors 14550-26700	75	1920	0	1995	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006, out of which,	Notwithstanding, anything contained in the Karnataka Civil Services (General recruitment) Rules, 1977 in the case of direct recruitment under (b) and (c), the

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
						<p>a) Fifty-five percent by Direct Recruitment possessing a Bachelors Degree in Home Science, BSW, BA Home science, BA Sociology including five percent for the in-service employees of Women and Child Development Department.</p> <p>and</p> <p>b) Twenty percent by Direct Recruitment of Anganawadi workers / Female instructors / Principals of AWTCs possessing degree in any subject with 7 years of continuous working experience as Anganawadi Worker/ Female instructors/ Principals of AWTCs or Both</p> <p>and</p> <p>c) Twenty-five percent by Direct Recruitment of Anganawadi Workers/ Female instructors of AW Training Centers possessing SSLC qualification with 10 years of continuous working experience as Anganawadi Workers/ Female instructors of AWTCs or Both.</p> <p>Provided that if no sufficient number of eligible candidates falling under clause (c) are available, those vacancies shall be filled by recruitment under clause (b) and if sufficient number of candidates under clause (b) and (c) are not available, these vacancies shall be filled by Direct recruitment under clause(a).</p>	<p>maximum age limit shall be relaxed to the extent of the period served as instructor, principal in the AWTCs and / OR Anganawadi worker subject to a maximum relaxation of fifteen years and up to the age of forty-five years.</p>
22	Pharmacist 14550-26700	0	1	0	1	By deputation of Pharmacist from the Dept of Health and Family Welfare Services.	-

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
23	Senior Typists 14550-26700	0	21	0	21	By Promotion:- From the cadre of Typist, provided that a typist before promotion as Senior Typist shall exercise an irrevocable option.	For Promotion:- Must have put in a service of ten years as typist.
24	Senior Drivers. 14550-26700	0	21	0	21	By Promotion from the Cadre of Drivers provided that a driver before promotion as Senior Driver shall exercise an irrevocable option.	For Promotion:- Must have put in a service of ten years as Drivers.
25	Gramasevikas/ Balasevikas 12500-24000	6	0	0	6	No recruitment be made to these posts	-
26	Teachers 12500-24000	71	43	0	114	By Direct Recruitment	1. Must have passed SSLC examination. 2. Must possess TCH Certificate.
27	P.T. Instructor (Teacher) 12500-24000	6	0	0	6	By deputation of an officer in the cadre of physical training teacher from the Education Department.	
28	Instructors inclusive of Junior Printing Instructor, Carpentry Instructor, Tailoring Instructor, Weaving Instructor, Craft Teacher, Spinning Instructor, Band Instructor, Basket making Instructor, Pattan Instructor, Foot-Rug making Instructor, Lady Weaving supervisor for Stree Samajas, Chappal making Instructor and Agricultural Instructor. 12500-24000	6	0	0	6	By Direct Recruitment	1. Must have passed SSLC or its equivalent examination. 2. Must possess Diploma in the concerned Trade or Certificate issued by the Department of Employment and Training.
29	Nurse (ANMs) 11600-21000	15	7	0	22	By deputation of ANMs from the Department of Health and Family Welfare Services.	-
30	Second Division Assistants/ Store keeper 11600-21000	73	264	0	337	Sixty seven percent by Direct Recruitment in accordance with Karnataka Civil Services(Recruitment to Ministerial Posts) Rules 1978.	For Promotion :- Must have put in service of not less than five years in one or more cadres specified in Column No.4,

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
						<p>& Thirty-three percent by transfer from the cadre of Driver. If no suitable candidates are eligible in the cadre of Drivers for transfer, then by promotion from the cadre of Group D on the basis of combined seniority being determined by treating a person holding the post carrying a higher scale of pay as senior to a person holding the posts carrying a lower scale of pay. Seniority/ inter-se among the persons holding the posts carrying the same scale of pay being determined on the basis of the length of service in the respective cadres.</p>	A Pass in SSLC or its equivalent examination.
31	Typist 11600-21000	30	77	0	107	By Direct Recruitment:- In accordance with Karnataka Civil Service (Recruitment to the post of typists, Stenographers) Rules, 1983	-
32	Data Operator/ Computer Operator 11600-21000	0	3	0	3	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006.	A pass in SSLC or equivalent examination with Computer knowledge.
33	House Father/ House Mother/ Matron. 11600-21000	78	47	0	125	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006.	A pass in SSLC or equivalent examination
34	Drivers (including Driver(Toy train)) 11600-21000	17	227	0	244	By Direct Recruitment	A pass in SSLC or equivalent examination and valid Light Motor Vehicle driving license.
35	Havaldar 11600-21000	2	0	0	2	By Promotion from the cadre of Guards, Attender, Mutchi, Cook.	Must have put in a service of not less than seven years in the cadres specified in column no.4 who have not passed SSLC examination.

Sl. No.	CATEGORY OF POSTS & PAY SCALE	NO. OF POST				METHOD OF RECRUITMENT	MINIMUM QUALIFICATION
		P	T	D	TO TAL		
(1)	(2)	(3)				(4)	(5)
36	Group D including- Attender/Guard/ Mutchi/ Cook, 10400-16400	74	157	0	231	By Promotion from the cadre of Peons/ Ayah/ Sweeper/ Cycle orderly/ Dhobi/ Night Watchman/ Packer-cum-Watchman/ Scavenger/ Washer Women on the basis of Combined Seniority.	Must have put in not less than five years of service in the cadre specified in Column 4.
37	Group D including- Peons/ Ayah/ Sweeper/ Cycle orderly/ Dhobi/ Night Watchman/ Packer-cum-Watchman/ Scavenger/ Washer Women. Electrician (Sound & electrical Sector), Assistant Projectionist. 9600-14550	73	645	0	718	By Direct recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006, out of which four percent by appointment of leprosy cured person. If no Leprosy cured persons are available, selection will be made from General candidates.	For Direct Recruitment: 1. A pass in 7 th standard examination. Preference being given to the inmates and ex-inmates of correctional institutions and After-care Homes. No educational qualification is needed for appointment as Sweeper/ Scavenger. 2. For Leprosy cured persons: Pass in IV standard examination, certificate issued by the competent Authority as to the complete cure of the disease.
TOTAL		757	5355	34	6146		

By Order and in the name of the Governor of Karnataka

B. KAMALAMMA

Under Secretary to Government-2
Department of Women and Child Development
and Empowerment of Differently Abled
and Senior Citizens